**2017-18 Audubon Chapter Annual Report**

**Y05 - Palouse Audubon Society**

<table>
<thead>
<tr>
<th>Person Reporting:</th>
<th>Ron Force</th>
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<tbody>
<tr>
<td>Email:</td>
<td><a href="mailto:ronforce@gmail.com">ronforce@gmail.com</a></td>
</tr>
<tr>
<td>Phone:</td>
<td>208-874-3207</td>
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<tr>
<td>Report Status:</td>
<td>Submitted</td>
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<td>Last Modified Date:</td>
<td>12/03/2018</td>
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**Chapter Overview**

Audubon chapter annual reports celebrate chapter accomplishments and goals and reveal opportunities for support and collaboration. Each Audubon chapter is required to submit an annual report to retain its certification status and qualify for baseline funding, as described in the Audubon Chapter Policy (https://bit.ly/2NW1n4G). As you fill out this report you may save your answers and return back to the form to make additions and changes to the report at any time until you officially 'submit' the report.

1. Name of person submitting this report: Ronald Force
2. Email address of person submitting this report: ronforce@gmail.com
3. This report covers the following time period:
   - January 1, 2018 - December 31, 2018
   - July 1, 2017 - June 30, 2018
   - Other (please indicate below)

   X

If "Other" fiscal year selected above, please indicate the beginning and end date in MM/DD/YYYY format:

4. Mark only if your chapter's federal tax-exempt status was acquired or revoked in the last year:
   - Acquired
   - Revoked

5. What primary public mailing address for your chapter would you like us to list on Audubon.org?
   - PO Box 3606
   - Moscow ID 83843-1914

6. What primary public contact email address for your chapter would you like us to list on Audubon.org?
   - palouseaudubon@gmail.com

7. What primary public contact phone number for your chapter would you like us to list on Audubon.org?
   - N/A

8. How many volunteers helped with at least one chapter activity over the year (including the board)?
   - 60

9. In total, how many hours did chapter volunteers provide for all chapter activities? (Provide best estimate.)
   - 220

10. If your chapter has one or more paid staff members, please indicate how many:
    - Number of full-time staff: 0
    - Number of part-time staff: 0
    - Number of paid consultants: 0

11. In what month does your chapter typically hold elections for board of directors and officer positions?
    - March
12. Please provide a current list of your chapter board members and staff (if applicable). Current chapter leaders receive weekly chapter leader updates and important program updates from the National Audubon Society. Please include name, role in chapter, phone number, email address, and postal address. Please use the template available on Audubon Works in the Chapters Group and at https://works.audubon.org/groups/chapters/board-member-template-2018-chapter-annual-report-process

13. To help Audubon raise awareness about your chapter’s activities with people who may live nearby, please check off the public engagement opportunities your chapter offers:

- Guided local bird walks
- Local wildlife sanctuary or nature center
- Birding tours to other states or countries
- Speaker series and presentations
- Classes and workshops
- Social events
- Family-friendly recreation opportunities
- Youth education programs
- Community science: bird counts, bird banding, etc.
- Clean-ups, restoration days, and other volunteer events
- Help creating a bird-friendly home and garden

14. Does your chapter offer a chapter-only membership separate from National Audubon Society membership? Yes

- Bird-friendly plant sales or nurseries
- Advocacy opportunities
- Injured bird rescue

If “Yes” to question #14, please estimate the current number of separate (chapter-only) members: 50

15. Did your chapter receive, purchase, or begin leasing or managing land in the past year? No

Do not click the "Submit Form" button below until all sections of the questionnaire are complete, as it will lock the form for further editing. Click either of the "Save" buttons below to continue or to save your work for editing later.

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**Equity, Diversity, & Inclusion**

Please help chart Audubon’s future by answering the following questions about your chapter’s efforts to advance diversity and inclusion of groups of people that are currently under-represented at Audubon. The information will improve Audubon’s understanding of these efforts and pinpoint resource needs to support future work.

On a scale of one to five, please rate the following chapter activities. A rating of one means that the chapter would benefit from substantial training and guidance to achieve the stated objective or activity. A rating of five means that your chapter is fully and successfully achieving the stated objective or reality.

16. On a scale of one to five, how would you rate your chapter’s diversity recruitment and outreach for the board (and staff if applicable)? 1
Please provide details about your chapter's diversity recruitment and outreach activities for your board (and staff if applicable):

17. How would you rate the chapter's diversity, outreach, and engagement with volunteers?

Please provide details about your chapter's diversity, outreach, and engagement activities with volunteers:

18. How would you rate the chapter's outreach and engagement with diverse communities and groups, and their involvement in the chapter's activities?

Please provide details about your chapter's outreach and engagement with diverse communities and groups, and their involvement in the chapter's activities.

19. Please tell us about the demographic breakdown of the board (and staff if applicable) by race or ethnicity. Indicate the percentage of each race or ethnicity.

Asian 12
Alaskan Native
Black or African American
Hispanic or Latina/Latino
Native American or American Indian
Two or More Races/Ethnicities
Native Hawaiian or Other Pacific Islander
White 88
Unknown Race or Ethnicity

20. Please tell us about the gender breakdown of your board (and staff if applicable). Indicate the percentage of each.

Male 62
Female 38
Non-Binary
Do Not Know

21. Please tell us about how the board (and staff if applicable) identifies by sexual orientation (indicate percentage).

Gay
Lesbian
Straight
Bisexual
Asexual
Pansexual
Prefer Not to State
Do Not Know 100

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----------------------------------------------
Conservation, Science, Advocacy
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22. Bird-Friendly Communities conservation activities sponsored by your chapter:
<table>
<thead>
<tr>
<th>Chapter Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Native plant gardens, sales, outreach, or certification programs</td>
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<tr>
<td>Bird-friendly buildings programs (Lights Out, building design workshops, homeowner outreach, etc.)</td>
</tr>
<tr>
<td>Urban conservation initiatives (e.g., sustainability, urban green space, urban habitat corridors)</td>
</tr>
<tr>
<td>Community conservation partnerships (e.g., work with parks departments, schoolyard habitat, faith congregations, etc.)</td>
</tr>
<tr>
<td>Nestbox trails, swift towers, etc.</td>
</tr>
</tbody>
</table>

Other Bird-Friendly Communities initiatives or accomplishments your chapter is proud of:

23. Climate-related conservation activities sponsored by your chapter:

| Clean-energy advocacy or outreach |
| Energy-siting work |
| Programs, materials, or outreach about climate change |
| Climate-change adaptation work for habitats and communities |

Other climate-related initiatives or accomplishments your chapter is proud of:

| Did your chapter share research this year from our Birds and Climate Change Report or the newest Birds and Climate Change in National Parks research? Please share information about events where you shared this research and any notable outcomes from sharing this research. |
| Two out of eight public programs on climate change. |

24. Coastal conservation activities sponsored by your chapter:

| Beach-nesting bird stewardship |
| Coastal habitat conservation (clean-ups, restoration, advocacy, sanctuaries, etc.) |
| Seabird conservation advocacy |
| Coastal bird science |

Other coastal conservation initiatives or accomplishments your chapter is proud of:

25. Important Bird Area activities sponsored by your chapter:

| IBA identification |
| IBA monitoring, science, etc. |
| IBA adoption |
| Conservation, restoration, or advocacy work at one more more IBAs |
| Outreach, events, or field trips at one or more IBAs |

If applicable, please name the IBAs where your chapter is active: Mann Lake

Other Important Bird Area initiatives or accomplishments your chapter is proud of:

26. Water (freshwater) conservation activities sponsored by your chapter:

| Water conservation education, outreach, or advocacy |
| Riparian or wetland habitat conservation or advocacy |

Other water conservation initiatives or accomplishments your chapter is proud of:
- Riparian or wetland bird science

Other freshwater conservation initiatives or accomplishments your chapter is proud of:

27. Working lands programs sponsored by your chapter:
   - Working forests (e.g., timber management)
   - Working grasslands (e.g., grazing practices)
   - Sagebrush ecosystem
   - Other agricultural lands (e.g., rice)
   - Policy advocacy (e.g., Farm Bill)

Other working lands conservation initiatives or accomplishments your chapter is proud of:

28. Does your chapter partner in or financially support any international conservation programs outside the United States? If so, please provide a short description of your work, your partners, and any grants you provide:

29. Did your chapter participate in any of the following community science initiatives this year?
   - Audubon Christmas Bird Count X
   - Great Backyard Bird Count X
   - Hummingbirds at Home
   - ClimateWatch
   - Bioblitz or biodiversity inventory

Other science initiatives or accomplishments your chapter is proud of:

30. Did your chapter participate in any of the following public policy advocacy activities this year?
   - Included articles on public policy in the chapter newsletter or website X
   - Maintained a phone tree or email network for policy issues
   - Contributed letters to the editor on policy issues in local news outlets X
   - Participated in a postcard advocacy campaign
   - Participated in one or more public policy telephone conferences
   - Distributed an action alert to chapter members
   - Spoke by phone with elected officials on policy issues
   - Met in person with elected officials on policy issues
   - Invited elected officials to chapter functions (e.g., candidate forums, bird walks)
   - Sponsored a local resolution

Other public policy advocacy or accomplishments your chapter is proud of:

31. Please indicate which of the policy areas you engaged in over the past year.
   - Migratory Bird Treaty Act
   - Federal Climate Initiatives
   - Sage Grouse X
   - Land and Water Conservation Fund
   - Water (Great Lakes, Colorado River, Delaware River, Everglades)
- Endangered Species Act
- Federal Conservation Funding
- Coastal Barrier Resource Act
- Recovering America's Wildlife Act
- Alaska Issues

Please indicate additional issues you advocated on:

- National Monuments

32. Please provide additional information about office holders who you met with and issues that you discussed.

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**Outreach, Education, Fundraising**

33. Which of the following outreach activities did your chapter sponsor or participate in this year?

- Field trips  
- Programs and membership meetings  
- Earth Day event  
- International Migratory Bird Day event  
- Birding festival or similar  
- Other special event (holidays, festivals, community days, etc.)  
- Other (see below)  
- None  

Other outreach activities or accomplishments your chapter is proud of:

Approximately how many people did your chapter engage through these outreach activities? 400

34. Which of the following educational activities did your chapter sponsor or participate in this year?

- Audubon Adventures  
- Classroom programs in schools  
- Field trips or service learning programs for school groups  
- After-school programs  
- Camps, or scholarships for camps  
- Classes or activities for kids at a nature center or other location  
- Other (see below)  
- None  

Other education activities or accomplishments your chapter is proud of:

Approximately how many children did your chapter reach through these educational activities?  

35. Approximately how often does your chapter mail a printed newsletter to members? 7-10 times per year

36. Approximately how often does your chapter send an electronic newsletter to members? 7-10 times per year

37. What is your chapter's current website address? www.palouseaudubon.org
This year, did your chapter download and utilize the membership rosters provided to you through the Chapter Reporting System?  
Yes

38. If applicable, what is your chapter's Facebook page address?  
Palouse Audubon Society

39. If applicable, what is your chapter's Twitter profile address?

40. If your chapter is active on other social media channels (e.g., Instagram), please provide links to those profiles:

- Meet with member(s) of the media in person to inform about chapter priorities/activities

41. This year, did you engage in any proactive outreach to local press/media to:

- Promote field trips, programs, events and other activities  
  X
- Pitch the media on writing a story about a particular accomplishment or initiative

42. Did your chapter engage in any of the following fundraising activities (check all that apply)?

- Birdathon
- Annual appeal
- Targeted cultivation of major donors
- Audubon Collaborative Funding
- Other grant applications
- Birdseed sale or other sales and auctions
- Audubon Membership Incentive Program
- Chapter membership program
- Earned income

Other fundraising activities or successes this year:  
Almost half the chapter income comes from voluntary donations.

Do not click the "Submit Form" button below until all sections of the questionnaire are complete, as it will lock the form for further editing. Click either of the "Save" buttons below to continue or to save your work for editing later.

Other:

**Successes & Goals**

We'd love to hear one or two of your chapter's top success stories from this year. We may follow up with you for additional details and photos of your success story.

43. Story #1
Title:

Category:

- Conservation
- Science
- Education and Outreach
- Policy and Advocacy

Other category:

Description:

Contact Name (if different from report submitter):

Contact Email:

If you have a good photo depicting this success, please upload here (if uploading doesn't work, please email to chapter_services@audubon.org with caption, photographer name and email address).
44. Story #2
Title:
Category:
• Conservation
• Science
• Education and Outreach
• Land Management
Other category:
Description:
Contact name (if different from report submitter):
Contact email:
If you have a good photo depicting this success, please upload here (if uploading doesn't work, please email to chapter_services@audubon.org with caption, photographer name and email address).

45. Please list up to three of your chapter's top goals for the year ahead:
1: Recruit replacement officers/Board Members.
2: 
3: 

Please upload a copy of your chapter's annual plan for the coming year (if uploading doesn't work, please email to chapter_services@audubon.org). For information on creating an annual plan, visit https://works.audubon.org/resources/guide-chapter-planning

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Financial Report

46. Fiscal Year Operating Revenue and Expense* as of the end of the year covered by this report (please use same year as your chapter's IRS Form 990 or e-postcard):
Total Operating Revenue: 5106.00
Total Operating Expense: 5455.71

47. Total of all chapter funds at the end of the fiscal year (e.g., all funds held by the chapter including checking account, savings account, endowment account, certificates of deposit, stocks and other investment accounts; does not include the value of land or other buildings):
15642.60

48. Portion of funds balance that was restricted or reserved for a specific use (e.g., funds that are not freely available, their use being limited to a specific program or project; includes grants for specific activities, board or donor restricted funds, endowment accounts):
988.24
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>49. Revenue received for chapter-only memberships, if applicable (do not include Audubon Baseline Funding or Membership Incentive Payments):</td>
<td>2160.00</td>
</tr>
<tr>
<td>50. Comments:</td>
<td></td>
</tr>
<tr>
<td><em>Definitions: Annual Operating Revenue includes all cash earned or raised in the last fiscal year to cover the costs of running the chapter. Annual Operating Expense includes all costs incurred in the last fiscal year to operate and maintain the chapter.</em></td>
<td></td>
</tr>
<tr>
<td>Do not click the &quot;Submit Form&quot; button below until all sections of the questionnaire are complete, as it will lock the form for further editing. Click either of the &quot;Save&quot; buttons below to continue or to save your work for editing later.</td>
<td></td>
</tr>
<tr>
<td><strong>Feedback</strong></td>
<td></td>
</tr>
<tr>
<td>51. Has an Audubon state office or another Audubon office partnered with you on an initiative or provided support in some particularly meaningful way this year?</td>
<td></td>
</tr>
<tr>
<td>52. In 2018 National Audubon presented a series of capacity building webinars and peer learning opportunities. Please share if these trainings were valuable to your chapter and why or why not.</td>
<td></td>
</tr>
<tr>
<td>53. How can Audubon be a more effective partner to your chapter in the future?</td>
<td></td>
</tr>
<tr>
<td>54. What would you like to tell us that we didn't ask in this report?</td>
<td></td>
</tr>
<tr>
<td>55. Do you have any suggestions for the annual report process next year?</td>
<td></td>
</tr>
<tr>
<td>Click the &quot;Submit Form&quot; button below when you have completed all six sections of this questionnaire to your satisfaction.</td>
<td></td>
</tr>
<tr>
<td>Other:</td>
<td></td>
</tr>
<tr>
<td>Are there activities or issues mentioned in this questionnaire about which you would like more information? If so, please describe:</td>
<td></td>
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